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Future Bright Mining Holdings Limited

高鵬礦業控股有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 2212)

**(1) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR;
(2) CHANGES IN COMPOSITION OF BOARD COMMITTEES;
AND
(3) COMPLIANCE WITH RULES 3.10(1), 3.21, 3.25
AND 3.27A OF THE LISTING RULES**

References are made to the announcement of Future Bright Mining Holdings Limited (the “**Company**”) dated 30 June 2025 in relation to, among others, (i) the retirement of Mr. Zhou Dechuan and Mr. Yang Jiantong as executive directors of the Company and Mr. Wang Xiaolong as an independent non-executive director of the Company; and (ii) the non-compliance with Rules 3.10(1), 3.21, 3.25 and 3.27A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGES IN COMPOSITION OF BOARD COMMITTEES

The board (the “**Board**”) of directors (the “**Directors**”) of the Company announces that Mr. Tam Siu Man (“**Mr. Tam**”) has been appointed as an independent non-executive Director, a member of the audit committee of the Company, and the chairman of the remuneration committee and nomination committee of the Company with effect from 25 September 2025.

BIOGRAPHICAL DETAILS OF MR. TAM

Mr. Tam, aged 48, has over 25 years of experience in accounting and financial management. Mr. Tam obtained a bachelor’s degree of arts in accountancy from the Hong Kong Polytechnic University in 1999 and a master’s degree of business administration from the Chinese University of Hong Kong in 2010. He is currently a fellow member of the Association of Chartered Certified Accountants.

Mr. Tam has been Head of Group NI Controlling of Schindler Lifts (Hong Kong) Limited since February 2021 till July 2024. He previously worked as the finance director of North Asia at Santa Fe Transport International Limited from November 2019 to February 2021. Prior to that, he acted as the financial controller of VF Asia Limited and Schindler Lifts (Hong Kong) Limited, finance director for Buspak Advertising (Hong Kong) Limited; and also worked in an international accounting firm.

Mr. Tam has entered into a letter of appointment with the Company, pursuant to which Mr. Tam shall hold office for an initial term of three years commencing from 25 September 2025, unless terminated by either party in accordance with the terms thereof. Mr. Tam shall be eligible for re-election in accordance with the articles of association of the Company. Pursuant to the letter of appointment, Mr. Tam is entitled to a directors' fee of HK\$120,000 per annum. The emoluments of Mr. Tam are determined by the Board with the recommendation of the remuneration committee of the Company and after taking into account his duties and responsibilities within the Company and the prevailing market conditions.

Save as disclosed above and as at the date of this announcement, Mr. Tam does not (i) hold any other position with the Company or its subsidiaries; (ii) hold any other directorships in any public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iii) have any relationship with any other directors, senior management, substantial shareholders or controlling shareholders of the Company (as defined in the Listing Rules).

As at the date of this announcement, Mr. Tam has no interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above and as at the date of this announcement, based on the best information and knowledge of the Board having made all reasonable enquiries, there is no other matter relating to the appointment of Mr. Tam that needs to be brought to the attention of the shareholders of the Company, nor is there any other information that should be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express its warmest welcome to Mr. Tam for joining the Company.

COMPLIANCE WITH RULES 3.10(1), 3.21, 3.25, AND 3.27A OF THE LISTING RULES

Following the appointment of Mr. Tam as an independent non-executive Director, a member of the audit committee of the Company and the chairman of the remuneration committee and nomination committee of the Company with effect from 25 September 2025, (a) the Board comprises seven members, being two executive Directors, two non-executive Directors and three independent non-executive Directors; and (b) each of the audit committee, the remuneration committee and the nomination committee of the Company comprises a chairman and two members, all being independent non-executive Directors. As such, the Company has re-complied with (i) the minimum number of independent non-executive directors (“**INED(s)**”) as required under Rule 3.10(1) of the Listing Rules; (ii) the minimum number of members of the audit committee as required under Rule 3.21 of the Listing Rules; (iii) the requirement under Rule 3.25 of the Listing Rules that the remuneration committee must be chaired by an INED; and (iv) the requirement under Rule 3.27A of the Listing Rules that the nomination committee must be chaired by an INED.

By Order of the Board
Future Bright Mining Holdings Limited
Xue Yunfei
Executive Director

Hong Kong, 25 September 2025

As at the date of this announcement, the executive Directors are Mr. Sun Hailong and Mr. Xue Yunfei; the non-executive Directors are Mr. Chen Jin and Ms. Zhu Min, and the independent non-executive Directors are Prof. Lau Chi Pang J.P., Mr. Tam Siu Man and Ms. Wong Wan Lung.