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**Future Bright Mining Holdings Limited**  
**高鵬礦業控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 2212)**

**APPOINTMENT OF CHAIRMAN OF THE BOARD**

The board (the “**Board**”) of directors (the “**Directors**”) of Future Bright Mining Holdings Limited (the “**Company**”) hereby announces that Mr. Sun Hailong (“**Mr. Sun**”), an existing executive Director, has been appointed as chairman of the Board (the “**Chairman**”) with effect from 20 January 2026.

The biographical details of Mr. Sun are set out below:

Mr. Sun, aged 39, has been as an executive Director of the Company since 1 April 2024. Mr. Sun obtained a degree in accounting from the Inner Mongolia University of Technology (內蒙古工業大學) in June 2010. Mr. Sun previously worked as the capital supervisor and manager in the finance department of Inner Mongolia Lianchuang Investment Co., Ltd.\* (內蒙古聯創投資有限公司) from March 2011 to February 2016. He was engaged in the supply chain finance between upstream and downstream supply of coal trading business from March 2016 to June 2022. Since June 2022, Mr. Sun has been working as the director and general manager in Inner Mongolia Main Pacific Energy Company Limited\* (內蒙古萬僑能源有限公司), a PRC subsidiary of the Company, in which he is responsible for the coals trading business of the subsidiary. He is also a director of certain subsidiaries of the Company, including World Harvest Group Limited, Main Pacific Investment Limited and Main Pacific (Shenzhen) Technology Limited\* (萬僑(深圳)科技有限公司).

Mr. Sun will not enter into a separate service agreement with the Company in respect of his new appointment as the Chairman. Mr. Sun has entered into a service agreement with the Company for a term of three years commencing from 1 April 2024, unless terminated by either party in accordance with the terms thereof. Mr. Sun shall be eligible for re-election in accordance with the articles of association of the Company. Mr. Sun’s directors’ fee will be adjusted to HK\$156,000 per annum plus discretionary management bonus dependent on the performance of the Company and his performance. The emoluments of Mr. Sun are

determined by the Board with the recommendation of the remuneration committee of the Company and after taking into account his duties and responsibilities within the Company and the prevailing market conditions.

Save as disclosed above and as at the date of this announcement, Mr. Sun does not (i) hold any other position with the Company or its subsidiaries; (ii) hold any other directorships in any public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iii) have any relationship with any other Directors, senior management, substantial shareholders or controlling shareholders of the Company (as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”)).

As at the date of this announcement, Mr. Sun has no interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above and as at the date of this announcement, the Board is not aware of any other information relating to the appointment of Mr. Sun as the Chairman that is required to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules or needs to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to express its warmest welcome to Mr. Sun for his added role as the Chairman.

By Order of the Board  
**Future Bright Mining Holdings Limited**  
**Sun Hailong**  
*Chairman*

Hong Kong, 20 January 2026

*As at the date of this announcement, the executive Directors are Mr. Sun Hailong (Chairman) and Mr. Xue Yunfei; the non-executive Directors are Mr. Chen Jin and Ms. Zhu Min; and the independent non-executive Directors are Prof. Lau Chi Pang J.P., Mr. Tam Siu Man and Ms. Wong Wan Lung.*

\* *For identification purpose only*